



# AL RAFEDIN

## LEGAL CONSULTATIONS

*Your Premier Legal Services Provider  
in the UAE.*



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# ABOUT

## AL RAFEDIN LEGAL CONSULTATIONS

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AL RAFEDIN LEGAL CONSULTATIONS is a legal consultancy firm established in the Emirate of Abu Dhabi, UAE, with the aim of providing modern, tailored legal solutions and services. While our firm is newly launched, our team including the CEO, legal counsels, and of-counsels—possesses extensive and exceptional experience and expertise. As a result, we are well-equipped to meet your legal needs and have carved out a unique position within the UAE legal environment, known for our excellent customer relations. Our focus is to establish a robust, sustainable, and reputable practice that is consistently prepared to evolve and adapt to changing business and legal landscapes.

We work closely with other correspondent firms in the UAE and internationally to deliver valuable and accurate solutions to our clients. Our team possesses a deep understanding of local traditions and culture, which complements our knowledge of the local legal framework and business practices. We are committed to providing innovative and cost-effective legal solutions to address business challenges.

AL RAFEDIN LEGAL CONSULTATIONS has associate offices across all Emirates of the UAE, with plans to open new offices in Al Ain, Dubai, and Sharjah. We offer assistance, support, and advice for all legal concerns, ranging from basic legal issues to complex legal procedures, with close personal attention. Come and grow with us!

## OUR VISION

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Our objective is to instil unwavering confidence in our clients, both within and beyond the UAE. We go the extra mile to provide them with the latest legal updates and communicate using state-of-the-art technology. Our relentless efforts are focused on safeguarding the interests of our valued customers and ensuring their complete comfort and satisfaction.



## Your Trusted Legal Advisors, Guiding You to Success

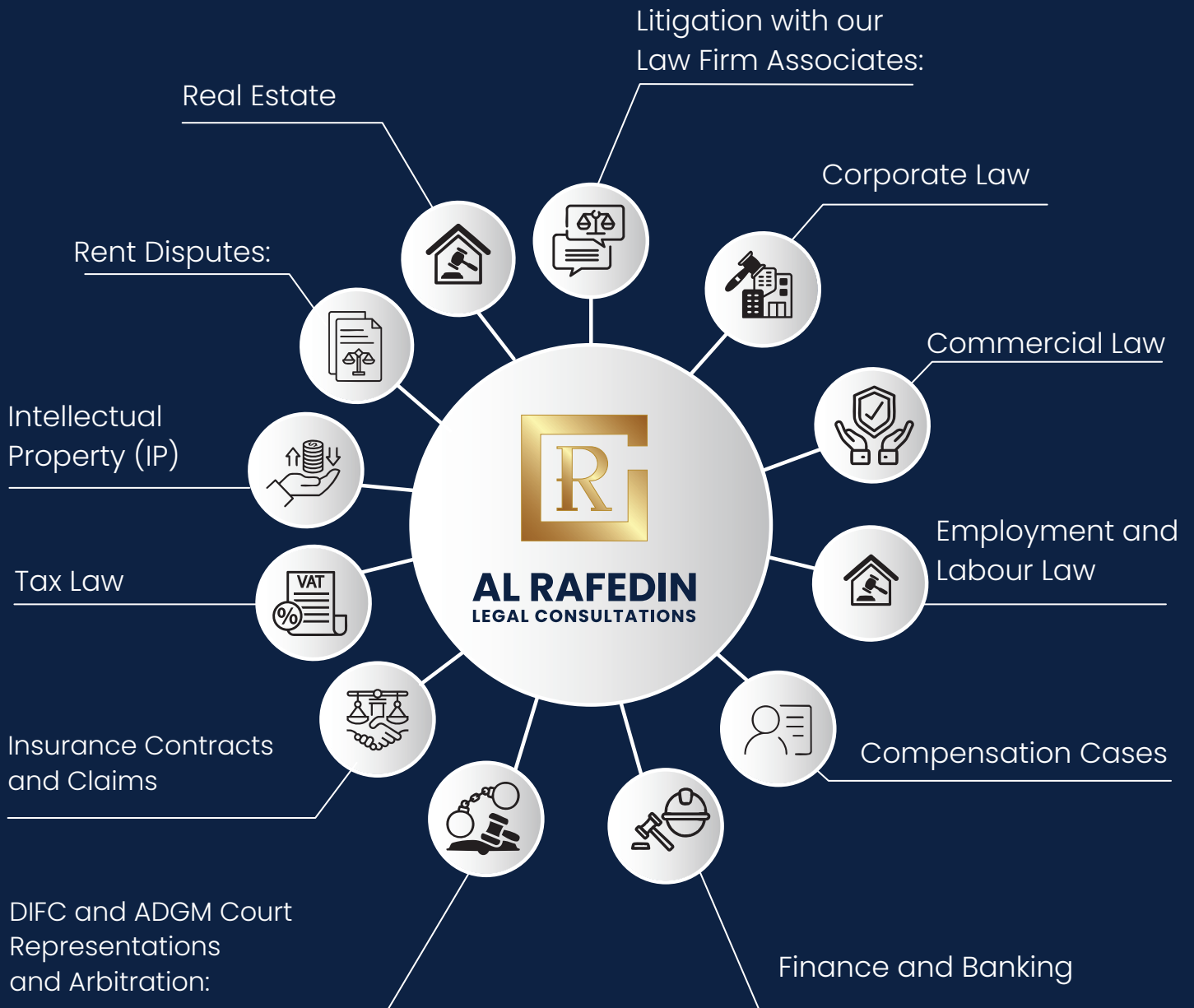
At AL RAFEDIN LEGAL CONSULTATIONS, our unwavering commitment is to empower clients to achieve their goals with exceptional results. We understand the trust our clients place in us, and it is a responsibility we take seriously. That is why we leverage our team's expertise to deliver innovative and practical solutions, ensuring the highest level of quality and value. Through a collaborative approach, appropriate delegation, and supervision, we exceed expectations while remaining cost-effective.

We take pride in our firm's legacy of success, built on core values of integrity, excellence, focus, and confidentiality. These values guide us as we cultivate a positive work environment that fosters creativity and exceptional service.

**Dr. Oday Hameed Al Shammari**  
Founder / CEO

Email: [driday@alrafedin.ae](mailto:driday@alrafedin.ae)

# Our Services





### **Litigation with our Law Firm Associates:**

Our specialist counsels and of-counsels possess extensive practical experience in various litigation matters, including civil, commercial, criminal litigation, and arbitration. Our experienced legal Consultants provide dedicated representation to all clients.

### **Corporate Law:**

Our firm prides itself on providing transparent legal advice to clients, thoroughly analyzing the risk factors for their business operations. Our team of experienced corporate legal advisors is well-equipped to handle all matters related to corporate law, including corporate structure and restructuring, corporate due diligence and corporate clean-up services, acquisitions, shareholder agreements, group reorganizations, and contracts.

At AL RAFEDIN LEGAL CONSULTATIONS, we prioritise our clients' time and money and work to keep them focused on their end goals by sharing the responsibility of legal matters related to their business. Our top corporate legal consultants will work diligently to ensure that your business runs smoothly, free from obstacles.

## Commercial Law:

Our experienced team advises on a wide range of commercial contracts and related matters, including negotiation and risk reduction. We have extensive knowledge of international practice standards and UAE laws, as well as a deep understanding of local customs and multicultural societies. Our legal consultants work with clients across various sectors, including real estate, finance, and healthcare.

## Employment and Labour Law:

Our Team has extensive experience in dealing with complex labour and employment matters for both international and local clients. We assist companies and corporations in resolving labour issues and ensuring compliance with UAE employment laws. We have worked with numerous medium and small-sized local companies, helping them manage and monitor human resource policies to ensure compliance.

Our services include advising clients on immigration visas, visa renewals and cancellations, termination cases, compensation, work agreements, mandatory work laws, gratuity, HR and ownership issues, and impartial reviews. We aim to provide cost-effective solutions and resolve legal disputes proactively, preventing conflicts from escalating.

## Compensation Cases:

Our firm offers authoritative representation and works on your case with utmost care. If you have suffered injuries, medical bills, loss of wages, property damage, or moral loss, you may be entitled to compensation. Our legal consultants will assist you by collecting all necessary information and offering expert advice to support your case. The amount of compensation will depend on factors such as medical expenses, income, age, and the severity of the injuries and moral damage sustained.



## **Finance and Banking:**

AL RAFEDIN LEGAL CONSULTATIONS has extensive experience in handling finance-related matters for borrowers, lenders, and corporate trustees. The firm specialises in banking services, providing advice on transactional banking matters, including letters of credit, loan transactions, single and syndicated loans, loan portfolio transfers, and project and trade finance.

## **Insurance Contracts and Claims:**

AL RAFEDIN LEGAL CONSULTATIONS advises on all aspects of insurance law, including the development of new products and resolution of disputes. Our clients include national and international insurers, reinsurers, brokers, and agents. We provide advice on all types of policies and insurance products.

## **Tax Law:**

Tax matters are a crucial aspect of any business. Careful planning plays a vital role in minimising the impact of taxes on business operations. Our team has extensive experience in providing clients with expert advice on tax-related concerns, including business structuring, compensation arrangements, and corporate reorganisations. As Mark Twain famously said, "Income tax is the most challenging thing to comprehend in the world," but with our professional guidance, businesses can confidently navigate these complexities.

## **DIFC and ADGM Court Representations and Arbitration:**

We offer excellent services to foreign investors and clients seeking services in English. Our team represents clients in the Dubai International Financial Centre (DIFC) and Abu Dhabi Global Market (ADGM) courts. We also have a strong reputation in arbitration, mediation, and conciliation services.

## **Intellectual Property (IP):**

We are passionate advocates for intellectual property (IP) in the UAE. With a deep understanding of IP rights and their impact on innovation and economic growth, AL RAFEDIN LEGAL CONSULTATIONS is committed to promoting IP service culture for the development of the UAE's knowledge-based economy. Our IP professionals actively engage in initiatives aimed at raising awareness about IP rights and encouraging young professionals to pursue careers in this field. By providing quality IP services, we help individuals and businesses protect their innovations, creations, and brands, fostering economic growth and attracting foreign investments.

## **Rent Disputes:**

Rent disputes are common in Dubai and the UAE. Our team has a proven track record of successfully representing clients in complex rental disputes. We offer cost-effective, clear, and reliable assistance to businesses and individuals, including those in the corporate sector, hotels, restaurants, retail, and residential properties.

## **Engineering and Construction:**

Our specialised team offers cost-effective advice on construction-related legal matters, dispute resolution, and financial issues within the engineering and construction sector. We reduce risks for clients from pre-tender through to the warranty period, advising on complex infrastructure and commercial construction projects and representing clients in court and arbitration.

## **Sports and Entertainment Law:**

We provide expert consultancy in sports and entertainment law, including dispute resolution, conflict management, business contracts, intellectual property protection, privacy issues, legal opinions, and policy drafting.

## **Real Estate:**

Our office provides comprehensive real estate lifecycle advice, from inception to acquisition, and represents local and foreign clients in real estate disputes across Dubai, Ajman, Sharjah, and Abu Dhabi. Our team is well-versed in local laws and regulations, ensuring our clients' rights are protected.

# OUR CLIENT



## Our Strategy

AL RAFEDIN LEGAL CONSULTATIONS adopts a strategic approach to legal representation, focused on three key pillars:

- Thorough research,
- Meticulous planning,
- Effective execution.

When handling cases/legal matters, we begin with comprehensive research to ensure we understand the legal framework and precedents. We then collaborate to devise a robust strategy tailored to each client's specific circumstances. Our execution is second to none, as we strive to achieve the best possible outcomes for our clients, maintaining communication and providing personalised attention throughout the process.



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